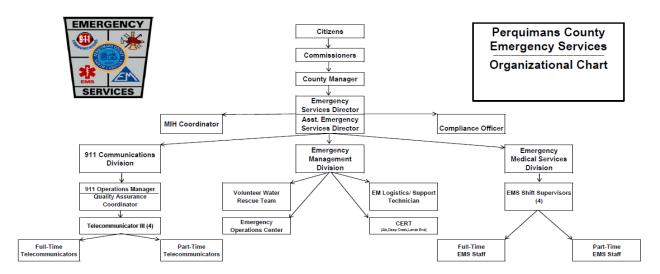
## PERQUIMANS COUNTY EMERGENCY SERVICES

P.O. Box 563 - 159 Creek Drive - Hertford, NC 27944 (252) 426-5646 Phone - (252) 426-1875 Fax Jonathan A. Nixon, Director

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It is the Mission of Perquimans County EMS to compassionately provide emergency pre-hospital care to the citizens living in and visitors to our county. Our knowledgeable, skilled EMS technicians will protect the safety and health of the public by facilitating the education, training, and understanding of injury and illness prevention; treat the sick and injured patient by responding to, providing treatment of, and transporting to area hospitals in a professional environment.

The professionals of Perquimans County EMS will strive to meet the ever-changing nature of healthcare, emergency services, and the public safety sectors through continuous training, incorporation of new technologies, and interagency cooperation with internal and external county sources. We will do this in a fiscally responsible manner and with the professionalism expected from those we serve. By doing so, we will be an integral and irreplaceable component of Perquimans County.

We are the sole Primary 911 EMS Service for Perquimans County. Patients are typically transported to Vidant Chowan Hospital or Sentara Albemarle Medical Center. Minimum staffing is 2 ALS Ambulances and 1 ALS QRV 24/7. We operate a QRV and 5 Paramedic-Level Ambulances with a BLS QRV for back-up. Mutual aid with neighboring EMS Systems ensures 3<sup>rd</sup> calls are answered when staffing is not available.

To help with fulfilling our mission, Perquimans County offers the following benefits for its fulltime staff:

- Competitive annual salary paid monthly on the 25th of each month via direct deposit
- Medical, Health and Life insurance after 30 days of successful employment
- Dental Insurance after 30 days of successful employment
- Option to purchase vision insurance after 30 days (Payroll deduction)
- Option to contribute to 401K & 403B Retirement Accounts (Payroll deduction)
- 2% 401K match contributed by Perquimans County
- Sick leave 1 day per month
- Vacation leave 10 days per year
- Petty Time 14 hours per year (taken in 15-minute increments up to 3 hours at a time)
- Paid holidays 12 days per year
- Time-and-a-half pay for holidays worked
- Uniforms (shirts, pants, shoes and coats)
- Active continuing education program with many paid training opportunities
- After one year of successful employment staff are eligible for a probationary step increase
- After two years of successful employment staff are eligible for a merit step increase
- Perquimans County Property Tax Installments (Payroll deduction)
- Local Government Retirement Account after one year of successful employment (unless already in state system)
- Firefighters' and Rescue Squad Workers' Pension Fund after one year
- Longevity pay annually after 5 years of service with an increase at 10 years, 15 years, and 20 years